

Bayside Residents,

As the HOA Board election draws closer, the Nominating Committee would like to provide some insights into Board operations for those homeowners who may be “on the fence” about running for a Board seat.

Serving as a Board member for a community of our size and complexity may seem like an overwhelming task, and it clearly has its moments. However, it is important to remember that our HOA Board is supported by several significant resources, most importantly a reservoir of dedicated 'subject matter experts', i.e. experienced homeowner serving on committees and working groups. This cadre of volunteers contribute insights, perspectives, and recommendations to the Board which oversees a rigorous process to produce sound, responsible decisions for the best interests of our community.

Our Homeowners Association currently has eight standing advisory committees comprising over 40 homeowner volunteers with professional backgrounds that provide subject matter expertise and management and practical experience in many fields. These committees and the relevant fields include:

- Finance
- Grounds & Operations
- Covenants
- Safety & Security
- Design Review
- Rental Policies
- Website & Communications
- Social Activities

Additionally, as special projects arise which fall outside the defined fields of the advisory committees, the Board establishes working groups or ad-hoc committees with dedicated volunteers who conduct “deep dives” into those projects and support the Board’s decision-making with research and recommendations. Some recent examples include:

- Shared Areas Working Group
- Townhomes Working Group
- Community Trash Working Group
- Natural Gas Conversion Ad Hoc Committee

The volunteers working in these areas are an incredibly diverse and experienced group of folks who are willing to contribute their life experiences and professional skills when addressing some of the big challenges facing the community, along with what some might view as the more mundane but nevertheless important ones.

Finally, our Board is supported professionally by a Legum & Norman management team who serve as mission partners with the shared goal of acting in the best interests of Bayside; the management team is supported by a respected regional company (Legum & Norman) with over 50 years in the association management field. Our management team is dedicated to supporting our Board with professional guidance and direct community experience.

One final perspective: Because of the evolution of both the Board and our key committees, we have become quite good in our ability to manage the demands of the community and address the changes that will always arise. This is because of the experience and knowledge learned through years of involvement, starting with the Board. The tone of governance starts and stops at the Board and this is why it is so important we identify the next generation of homeowners to build upon how we manage the community. Do not lose sight that if you decide to run for the Board, you will have the advantage of working closely with Dave W and David C over the next 12 months as they complete their service term. This should accelerate your on-boarding process as we look to nurture the next generation of community leaders.

We share this information to assure prospective candidates that there are many experienced and dedicated hands “behind the scenes” who support our Board and share the workload that comes with running our community. While serving on our HOA Board will always have challenging moments, together we have the resources available to overcome any challenge.

As the nomination deadline of October 30th approaches, we hope that you will consider running. Those who are thinking about running are highly encouraged to attend the October 21st meeting with our current Board members, David Chun and Dave Williams, to discuss their personal experiences serving on our Board over the last several years. The meeting will take place at 3PM at the Sun Ridge recreational room. Please RSVP to mbennett@legumnorman.com.

Thank you,
Bayside HOA Nominating Committee